

Update on Washington Counties Insurance Fund/Washington Counties Insurance Pool

Recent Changes

1. Expand eligibility to all "local government entities"
2. Offer WCIP Affordable PPO Medical/Rx Plan and WDS Dental Plan for retirees effective July 1, 2005; VSP retiree vision plan offered effective January 1, 2006
3. Allow employers to add coverage for domestic partners (same or opposite sex)
4. Develop premium rates for new employers based on their claims experience
5. Recognize (pay commissions) and work with brokers representing new employers
6. Engaged Berg Andonian to provide benefits consulting services for WCIF/WCIP
7. Offer dependent coverage to age 25 for all plans (eliminate student certification)
8. Move eligibility processing to Zenith Administrators for combined billing, on-line enrollment and HIPAA administration effective 1/1/2006; Zenith will take over COBRA/retiree administration effective 11/1/2005
9. Overall 8.67% increase in premiums for PPO medical plans in 2006
10. Provide claims experience to employers with >100 employees enrolled in PPO medical plans
11. No assessment to employer leaving WCIP if member for 3 continuous years
12. Improved PPO medical benefits for 2006
 - a. Raise lifetime maximum from \$1 million to \$2 million per person
 - b. Raise physical exam/preventive benefits coverage from \$300 to \$500
 - c. Issue \$50 incentive checks for adult physical exams
 - d. Cover routine diagnostic colonoscopies for members > 50 years old
 - e. Add routine physical/preventive benefits for Value Plan
 - f. Reduce copay for generic prescription drugs from \$10 to \$5 for Standard, Budget and Value Plans; raise copay for brand formulary from \$18 to \$20
 - g. Change generic prescription copay from 50% to \$10 for Affordable Plan
 - h. Reduce waiting period for transplants from 12 months to 6 months
 - i. Change from PCN to Walgreens as retail pharmacy vendor
13. Overall 17.9% increase in premiums for Group Health in 2006
14. No increase in premiums for vision and life insurance plans in 2006; special open enrollment for voluntary life effective 1/1/2006
15. Consolidate 3 EAP plans into one plan with up to 6 visits for \$1.88 PEPM
16. Allow employers to offer high and low WDS dental plan options which allows employees to "buy up"; offer WDS DeltaCare plan as alternative to Willamette Dental
17. 3% increase in premiums for Willamette Dental and 10.1% increase for WDS in 2006

Why WCIP/WCIF?

1. Lower fixed costs resulting in lower rates and smaller, more predictable changes
2. Flexibility of more plan options and rate tiers to pick and choose from
3. Voice/vote in governance
4. Retiree coverage; do not require drawing of pension
5. Reduction of workload on employer's human resource and fiscal/payroll staff
6. WCIF created by WSAC in 1958 (i.e., created by counties for their benefits and control)